

Competency Rating

- [DM Configuration](#)
- [Form Template Configuration](#)
- [Form Competency Rating Creation](#)
 - [Performance Management](#)
- [Processes and Form Setting](#)
- [Configure People Profile Setting](#)

DM Configuration

Add below XML code for background element Competency Rating to Succession Data Model.

```
<background-element id="sysScoreCardCompetenciesPortlet" type-id="32">
<label>Competencies Portlet</label>
</background-element>
```

Form Template Configuration

In competency-sect, make sure competencies are specified. You have 3 ways

- Hard Coded

```
<fm-competency index="0" removable="false">
<fm-comp-id>47437</fm-comp-id>
<fm-comp-name><![CDATA[null]]></fm-comp-name>
<fm-comp-desc><![CDATA[null]]></fm-comp-desc>
<fm-comp-weight><![CDATA[0.0]]></fm-comp-weight>
</fm-competency>
<fm-competency index="6" removable="false">
<fm-comp-id>47438</fm-comp-id>
<fm-comp-name><![CDATA[null]]></fm-comp-name>
<fm-comp-desc><![CDATA[null]]></fm-comp-desc>
<fm-comp-weight><![CDATA[0.0]]></fm-comp-weight>
</fm-competency>
```

- *Populate from Job Code of form Subject*

```
use-jobcode="true"
```

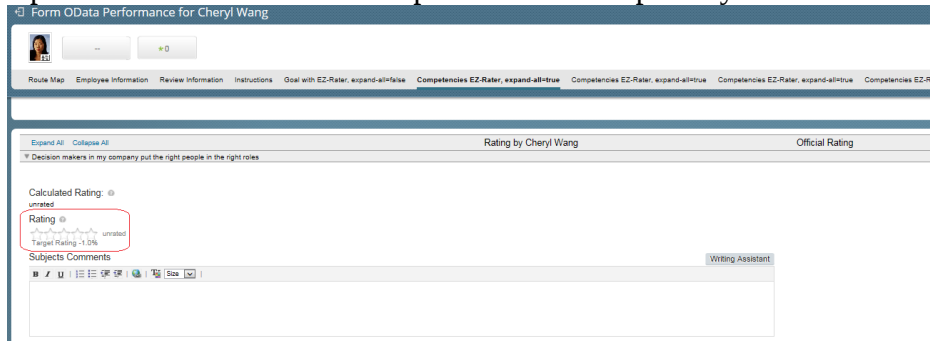
- *Populate from core competencies*

use-core-comp="false"

Form Competency Rating Creation

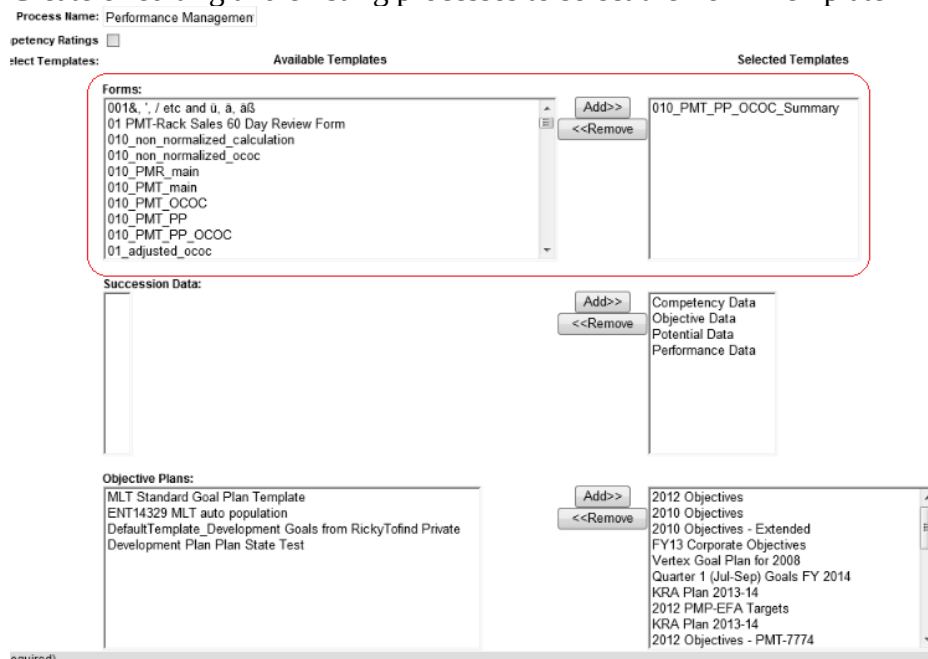
Performance Management

- Create form either via Admin Center->Launch Form or Performance Module (Note when you create form via Performance module, please grant the form creation permission to the for creator via Admin Center->Form Creation Permission)
- Open the form and rate the competencies in Competency Section



Processes and Form Setting

- Go to Admin Center->Processes and Form
- Create or editing and existing processes to select the Form Template



Configure People Profile Setting

Configure People Profile->General Setting Page, set Talent Date to show

- Set date range
- Select a process
- Set whether to show data in completed forms

Configure People Profile
English US (English US)

General Settings

Performance Management Portlets

Competency and...

Competencies

Competency - Behavior Breakdown

History

History

Performance History

Objective and His...

Objective Ratings

Place block here

Add a new section

General Settings

Header Settings

Configure Header Fields

☐ Allow employees to upload background image
[Manage background image library](#)

☐ Allow employees to enter introductory text

☐ Show percent complete

Talent Data Settings

Include talent data within this date range

01/01/2010

to

06/02/2016

Include talent data from this process

Performance Management

▼

☐ Include in-progress form