Objective Rating

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DM Configuration

Add below XML code for background element Objective Rating to Succession Data Model.

```
<background-element id="sysScoreCardObjRatingsPortlet" type-id="34">
<label>Objective Ratings Portlet</label>
</background-element>
```

Form Template Configuration

In objective-sect, associate the a obj plan id via below attribute

```
<obj-sect-plan-id>71</obj-sect-plan-id>
```

Form Goal Rating Creation

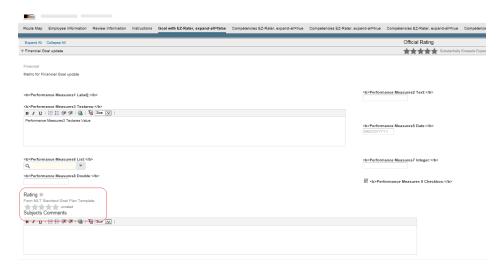
Goal Management

- Go to Goal Management Module
- Select the Goal Template associated with the Form Template
- Create Goals based on this Goal Template

Performance Management

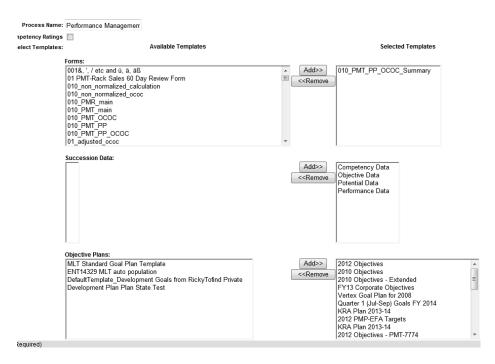
• Create form either via Admin Center->Launch Form or Performance module (Note when you create form via Performance module, please grant the form creation permission to the login user via Admin Center->Form Creation Permission)

• Open the form and rate the goal in Objective-Section



Processes and Form Setting

- Go to Admin Center->Processes and Form
- Create or editing an existing processes to select the Form Template and Goal Template



Configure People Profile Setting

Configure People Profile->General Setting Page, set Talent Data

- Set date range
- Select a process
- Set whether to show data in completed forms



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