

Objective Rating

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DM Configuration

Add below XML code for background element Objective Rating to Succession Data Model.

```
<background-element id="sysScoreCardObjRatingsPortlet" type-id="34">  
<label>Objective Ratings Portlet</label>  
</background-element>
```

Form Template Configuration

In objective-sect, associate the a obj plan id via below attribute

```
<obj-sect-plan-id>71</obj-sect-plan-id>
```

Form Goal Rating Creation

Goal Management

- Go to Goal Management Module
- Select the Goal Template associated with the Form Template
- Create Goals based on this Goal Template

Performance Management

- Create form either via Admin Center->Launch Form or Performance module (Note when you create form via Performance module, please grant the form creation permission to the login user via Admin Center->Form Creation Permission)

- Open the form and rate the goal in Objective-Section

The screenshot shows a web-based performance management form. At the top, there's a navigation bar with links like 'Route Map', 'Employee Information', 'Review Information', 'Instructions', and 'Goal with EZ-Rater, expand-allfalse'. The main title is 'Financial Goal update'. Below the title, there's a section for 'Performance Measures' with several input fields: 'Performance Measures1 Label', 'Performance Measures2 Text', 'Performance Measures3 Textarea', 'Performance Measures4 Date', 'Performance Measures5 List', 'Performance Measures6 Double', 'Performance Measures7 Integer', and 'Performance Measures8 Checkbox'. A 'Rating' section is highlighted with a red box, showing a star-based scale and a 'Subjects Comments' text area.

Processes and Form Setting

- Go to Admin Center->Processes and Form
- Create or editing an existing processes to select the Form Template and Goal Template

The screenshot displays the 'Processes and Form Setting' interface. It includes a 'Process Name' field with the value 'Performance Management'. Below this, there's a 'Competency Ratings' checkbox. The interface is divided into three main sections for selecting templates: 'Forms', 'Succession Data', and 'Objective Plans'. Each section has a list of available templates, an 'Add>>' button, and a '<<Remove' button. The 'Forms' section lists various templates like '0018, / etc and ü, ä, ß' and '01 PMT-Rack Sales 60 Day Review Form'. The 'Succession Data' section lists 'Competency Data', 'Objective Data', 'Potential Data', and 'Performance Data'. The 'Objective Plans' section lists 'MLT Standard Goal Plan Template', 'ENT14329 MLT auto population', 'DefaultTemplate_Development Goals from RickyTofind Private', and 'Development Plan Plan State Test'.

Configure People Profile Setting

Configure People Profile->General Setting Page, set Talent Data

- Set date range
- Select a process
- Set whether to show data in completed forms

Configure People Profile English US (English US)

General Settings

Performance Management Portlets

Competency and...

Competencies

Competency - Behavior Breakdown

History

History

Performance History

Objective and His...

Objective Ratings

Place block here

Add a new section

General Settings

Header Settings

Configure Header Fields

☐ Allow employees to upload background image

Manage background image library

☐ Allow employees to enter introductory text

☐ Show percent complete

Talent Data Settings

Include talent data within this date range

01/01/2010

to

06/02/2016

Include talent data from this process

Performance Management

☐ Include in-progress form