## 1. In Admin Tools, Non RBP Administrative Privileges

You must give the administrator access to push at least one object via Admin-->Administrative Privileges A Manage Instance Synchronization. Once permission is given, you will be able to access the tool in Admin Tools A Instance Synchronization A Synchronize Instance Configurations.

						I	Manage Inst	tance Synchron	<u>ization</u>					
Sync Workflows	Sync Rating Scales	Sync Form Label Translation	Sync Competencies	Sync Families and Roles		Sync Performance- Management Templates		Sync Career- Development- Plan Templates	Sync System Properties	Sync Dashboard Settings	Sync MDF Object Definitions	Sync MDF Configuration UI	Sync MDF Rules	Active
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## 1.1 In Admin Tools, RBP→Manage Permission Roles

You must give the administrator access to push at least one object via Admin  $\rightarrow$  Manage Permission Roles $\rightarrow$ Manage Instance Synchronization. Once permission is given, you will be able to access the tool in Admin Tools $\rightarrow$ Instance Synchronization  $\rightarrow$ Synchronize Instance Configurations.

pecify what permissions users in this role sh	ould have. 💿					
Manage Job & Skill Profile Visibility	Manage Instance Synchronization	†= Target needs to be defined. 💿				
Manage Documents	Select All					
Manage Form Templates	🕑 Sync Data Model 💿					
Aanage Integration Tools	Sync Workflows 💿					
	Sync User Data 💿					
Manage Goals	🗭 Sync Background Data 💿					
Manage Question Library	Sync Goals 💿					
Manage Recruiting	Sync Rating Scales 💿					
Manage Succession	Sync Form Label Translation					
Manage System Properties	Sync Competencies 💿					
Aanage User	Sync Families and Roles 💿					
	Sync Picklists 💿					
Manage Mass Changes	Sync Succession-Management Positio	ons 💿				
Manage Variable Pay	Sync Performance-Management Form	15 😳				
Manage Foundation Objects	Sync Performance-Management Tem	plates 💿				
Manage Foundation Objects Types	Sync Goal Templates 💿					
Netadata Framework	Sync Career-Development-Plan Temp	lates 🕖				
Manage Instance Synchronization	Sync System Properties 💿					

\*The Admin account used for this should be a dedicated admin account and not an individual as if that individual is de-activated per termination the Instance Sync would fail