### Business Rules Base Objects

### Symptom:

Base Objects in business rules doesn’t support all types of rules.

### Environment:

Configure Business Rules.

### Issue:

While using business rules, there are issues that few base objects will not support all types of rules. In EC-Business Rules not all Base Objects will support onInit, onChange, onSave, onView and onEdit. This document can help how and where to use different types of rules (onInit, onChange, onSave, onView and onEdit). It clearly explains in a tabular format depending on the Base Object and its portlets.

**Base Object: Simple EO:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **UI/Portlet** | **onInit** | **onChange** | **onSave** | **onView** | **onEdit** |
| New Hire : Personal Information | Works | Works | Works | NA | NA |
| New Hire : Person Information | Works | Works | Works | NA | NA |
| New Hire : National Id Information | Works | Works | Works | NA | NA |
| New Hire : Email Information | Works | Works | Works | NA | NA |
| New Hire : Phone Information | Works | Works | Works | NA | NA |
| New Hire : IM Information | Works | Works | Works | NA | NA |
| New Hire : Address Information | TODO | Works | Works | NA | NA |
| New Hire : Person Global Information | TODO | Works | Works | NA | NA |
| New Hire : Emergency Contact Information | TODO | Works | Works | NA | NA |
| New Hire : Job Information | Works | Works | Works | NA | NA |
| New Hire : Employment Information | Works | Works | Works | NA | NA |
| New Hire : Job Relationships | Works | Works | Works | NA | NA |
| New Hire : Work Permit Information | Works | Works | Works | NA | NA |
| New Hire : Compensation Information | Works | Works | Works | NA | NA |
| New Hire : Pay Component Recurring | Works | Works | Works | NA | NA |
| New Hire : Pay Component Non Recurring | Works | Works | Works | NA | NA |
| ESS : Personal Information | NA | Works | Works | NA | NA |
| ESS : Person Global Information | NA | Works | Works | NA | NA |
| ESS : Person Information | NA | Works | Works | NA | NA |
| ESS : National Id Information | NA | Works | Works | NA | NA |
| ESS : Email Information | NA | Works | Works | NA | NA |
| ESS : Phone Information | NA | Works | Works | NA | NA |
| ESS : IM Information | NA | Works | Works | NA | NA |
| ESS : Address Information | NA | Works | Works | NA | NA |
| ESS : Emergency contact Information | NA | Works | Works | NA | NA |
| ESS : Dependents Information | NA | TODO | TODO | NA | NA |
| ESS : Direct Deposit | NA | TODO | TODO | NA | NA |
| ESS History : Personal Information | NA | Works | Works | NA | NA |
| ESS History : Person Global Information | NA | Works | Works | NA | NA |
| ESS History : Address Information | NA | Works | Works | NA | NA |
| ESS Edit: Personal Information | NA | Works | Works | NA | NA |
| ESS Edit: Person Global Information | NA | Works | Works | NA | NA |
| ESS Edit: Person Information | NA | Works | Works | NA | NA |
| ESS Edit: National Id Information | NA | Works | Works | NA | NA |
| ESS Edit: Email Information | NA | Works | Works | NA | NA |
| ESS Edit: Phone Information | NA | Works | Works | NA | NA |
| ESS Edit: IM Information | NA | Works | Works | NA | NA |
| ESS Edit: Address Information | NA | Works | Works | NA | NA |
| ESS Edit: Emergency contact Information | NA | Works | Works | NA | NA |
| ESS Edit : Dependents Information | NA | Works | Works | NA | NA |
| ESS Edit : Direct Deposit | NA | Works | Works | NA | NA |
| ESS History Edit: Personal Information | NA | Works | Works | NA | NA |
| ESS History Edit : Person Global Information | NA | Works | Works | NA | NA |
| ESS History Edit: Address Information | NA | Works | Works | NA | NA |
| MSS : Job Information | NA | Works | Works | NA | NA |
| MSS : Job Relationships Information | NA | Works | Works | NA | NA |
| MSS : Compensation Information | NA | Works | Works | NA | NA |
| MSS : Pay Component Recurring | NA | Works | Works | NA | NA |
| MSS : Employment Information | NA | Works | Works | NA | NA |
| MSS : Termination Information | NA | Works | Works | NA | NA |
| MSS : LOA | NA | Works | Works | NA | NA |
| MSS : Pay component Non recurring | NA | Works | Works | NA | NA |
| MSS : Global Assignment | NA | Works | Works | NA | NA |
| Employment Information page Edit: Employment Details | NA | Works | Works | NA | NA |
| Employment Information page Edit: Termination Details | NA | Works | Works | NA | NA |
| Employment Information Page Edit: Pay Component Non recurring | NA | Works | Works | NA | NA |
| Employment Information Page Edit: Work Permit Information | NA | Works | Works | NA | NA |
| History Edit: Job Information | NA | Works | Works | NA | NA |
| History Edit : Job Relationships | NA | Works | Works | NA | NA |
| History Edit: Compensation Information | NA | Works | Works | NA | NA |
| History Edit: Pay Component Recurring | NA | Works | Works | NA | NA |
| Employment Information page : Employment Details | NA | Works | Works | NA | NA |
| Employment Information page : Termination Details | NA | Works | Works | NA | NA |
| Employment Information Page : Pay Component Non recurring | NA | Works | Works | NA | NA |
| Employment Information Page : Work Permit Information | NA | Works | Works | NA | NA |
| Employment Information Page : Job information | NA | Works | NA | NA | NA |
| Employment Information Page : Job relationships | NA | Works | NA | NA | NA |
| Employment Information Page : Comp Information | NA | Works | NA | NA | NA |
| Employment Information Page : Pay Component Recurring | NA | Works | NA | NA | NA |
| History : Job Information | NA | Works | Works | NA | NA |
| History  : Job Relationships | NA | Works | Works | NA | NA |
| History : Compensation Information | NA | Works | Works | NA | NA |
| History : Pay Component Recurring | NA | Works | Works | NA | NA |
| WorkFlow Approval Page | NA | NA | NA | NA | NA |
| Workflow Update Request (MSS, ESS related) | NA | ? | ? | NA | NA |
| Workfow Update request page (Newhire) | ? | ? | ? | ? | NA |
| Newhire with RCM (From manage pending hire) | Works | Works | Works | NA | NA |

**Base Object: Employee Information**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **UI/Portlet** | **onInit** | **onChange** | **onSave** | **onView** | **onEdit** |
| New Hire : Personal Information | Works | Works | Works | NA | NA |
| New Hire : Person Information | Works | Works | Works | NA | NA |
| New Hire : National Id Information | Works | Works | Works | NA | NA |
| New Hire : Email Information | Works | Works | Works | NA | NA |
| New Hire : Phone Information | Works | Works | Works | NA | NA |
| New Hire : IM Information | Works | Works | Works | NA | NA |
| New Hire : Address Information | TODO | Works | TODO | NA | NA |
| New Hire : Person Global Information | TODO | Works | TODO | NA | NA |
| New Hire : Emergency Contact Information | TODO | Works | TODO | NA | NA |
| New Hire : Job Information | Works | Works | Works | NA | NA |
| New Hire : Employment Information | Works | Works | Works | NA | NA |
| New Hire : Job Relationships | Works | Works | Works | NA | NA |
| New Hire : Work Permit Information | Works | Works | Works | NA | NA |
| New Hire : Compensation Information | Works | Works | Works | NA | NA |
| New Hire : Pay Component Recurring | Works | Works | Works | NA | NA |
| New Hire : Pay Component Non Recurring | Works | Works | Works | NA | NA |
| ESS : Personal Information | NA | NA | NA | NA | NA |
| ESS : Person Global Information | NA | NA | NA | NA | NA |
| ESS : Person Information | NA | NA | NA | NA | NA |
| ESS : National Id Information | NA | NA | NA | NA | NA |
| ESS : Email Information | NA | NA | NA | NA | NA |
| ESS : Phone Information | NA | NA | NA | NA | NA |
| ESS : IM Information | NA | NA | NA | NA | NA |
| ESS : Address Information | NA | NA | NA | NA | NA |
| ESS : Emergency contact Information | NA | NA | NA | NA | NA |
| ESS : Dependents Information | NA | NA | NA | NA | NA |
| ESS : Direct Deposit | NA | NA | NA | NA | NA |
| ESS History : Personal Information | NA | NA | NA | NA | NA |
| ESS History : Person Global Information | NA | NA | NA | NA | NA |
| ESS History : Address Information | NA | NA | NA | NA | NA |
| ESS Edit: Personal Information | NA | NA | NA | NA | NA |
| ESS Edit: Person Global Information | NA | NA | NA | NA | NA |
| ESS Edit: Person Information | NA | NA | NA | NA | NA |
| ESS Edit: National Id Information | NA | NA | NA | NA | NA |
| ESS Edit: Email Information | NA | NA | NA | NA | NA |
| ESS Edit: Phone Information | NA | NA | NA | NA | NA |
| ESS Edit: IM Information | NA | NA | NA | NA | NA |
| ESS Edit: Address Information | NA | NA | NA | NA | NA |
| ESS Edit: Emergency contact Information | NA | NA | NA | NA | NA |
| ESS Edit : Dependents Information | NA | NA | NA | NA | NA |
| ESS Edit : Direct Deposit | NA | NA | NA | NA | NA |
| ESS History Edit: Personal Information | NA | NA | NA | NA | NA |
| ESS History Edit : Person Global Information | NA | NA | NA | NA | NA |
| ESS History Edit: Address Information | NA | NA | NA | NA | NA |
| MSS : Job Information | NA | NA | NA | NA | NA |
| MSS : Job Relationships Information | NA | NA | NA | NA | NA |
| MSS : Compensation Information | NA | NA | NA | NA | NA |
| MSS : Pay Component Recurring | NA | NA | NA | NA | NA |
| MSS : Employment Information | NA | NA | NA | NA | NA |
| MSS : Termination Information | NA | NA | NA | NA | NA |
| MSS : LOA | NA | NA | NA | NA | NA |
| MSS : Pay component Non recurring | NA | NA | NA | NA | NA |
| MSS : Global Assignment | NA | NA | NA | NA | NA |
| Employment Information page Edit: Employment Details | NA | NA | NA | NA | NA |
| Employment Information page Edit: Termination Details | NA | NA | NA | NA | NA |
| Employment Information Page Edit: Pay Component Non recurring | NA | NA | NA | NA | NA |
| Employment Information Page Edit: Work Permit Information | NA | NA | NA | NA | NA |
| History Edit: Job Information | NA | NA | NA | NA | NA |
| History Edit : Job Relationships | NA | NA | NA | NA | NA |
| History Edit: Compensation Information | NA | NA | NA | NA | NA |
| History Edit: Pay Component Recurring | NA | NA | NA | NA | NA |
| Employment Information page : Employment Details | NA | NA | NA | NA | NA |
| Employment Information page : Termination Details | NA | NA | NA | NA | NA |
| Employment Information Page : Pay Component Non recurring | NA | NA | NA | NA | NA |
| Employment Information Page : Work Permit Information | NA | NA | NA | NA | NA |
| Employment Information Page : Job information | NA | NA | NA | NA | NA |
| Employment Information Page : Job relationships | NA | NA | NA | NA | NA |
| Employment Information Page : Comp Information | NA | NA | NA | NA | NA |
| Employment Information Page : Pay Component Recurring | NA | NA | NA | NA | NA |
| History : Job Information | NA | NA | NA | NA | NA |
| History  : Job Relationships | NA | NA | NA | NA | NA |
| History : Compensation Information | NA | NA | NA | NA | NA |
| History : Pay Component Recurring | NA | NA | NA | NA | NA |
| WorkFlow Approval Page | NA | NA | NA | NA | NA |
| Workflow Update Request (MSS, ESS related) | NA | NA | NA | NA | NA |
| Workfow Update request page (Newhire) | ? | ? | ? | ? | NA |
| Newhire with RCM (From manage pending hire) | Works | Works | Works | NA | NA |

**Base Object: Simple EO Model**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **UI/Portlet** | **onInit** | **onChange** | **onSave** | **onView** | **OnEdit** |
| New Hire : Personal Information | Works | Works | Works | NA | NA |
| New Hire : Person Information | Works | Works | Works | NA | NA |
| New Hire : National Id Information | Works | Works | Works | NA | NA |
| New Hire : Email Information | Works | Works | Works | NA | NA |
| New Hire : Phone Information | Works | Works | Works | NA | NA |
| New Hire : IM Information | Works | Works | Works | NA | NA |
| New Hire : Address Information | TODO | Works | TODO | NA | NA |
| New Hire : Person Global Information | TODO | Works | TODO | NA | NA |
| New Hire : Emergency Contact Information | TODO | Works | TODO | NA | NA |
| New Hire : Job Information | Works | Works | Works | NA | NA |
| New Hire : Employment Information | Works | Works | Works | NA | NA |
| New Hire : Job Relationships | Works | Works | Works | NA | NA |
| New Hire : Work Permit Information | Works | Works | Works | NA | NA |
| New Hire : Compensation Information | Works | Works | Works | NA | NA |
| New Hire : Pay Component Recurring | Works | Works | Works | NA | NA |
| New Hire : Pay Component Non Recurring | Works | Works | Works | NA | NA |
| ESS : Personal Information | Works | Works | Works | Works | NA |
| ESS : Person Global Information | TODO | Works | TODO | TODO | NA |
| ESS : Person Information | Works | Works | Works | Works | NA |
| ESS : National Id Information | Works | Works | Works | Works | NA |
| ESS : Email Information | Works | Works | Works | Works | NA |
| ESS : Phone Information | Works | Works | Works | Works | NA |
| ESS : IM Information | Works | Works | Works | Works | NA |
| ESS : Address Information | TODO | Works | TODO | TODO | NA |
| ESS : Emergency contact Information | TODO | Works | TODO | TODO | NA |
| ESS : Dependents Information | TODO | Works | TODO | TODO | NA |
| ESS : Direct Deposit | NA | TODO | TODO | TODO | NA |
| ESS History : Personal Information | NA | Works | Works | Works | NA |
| ESS History : Person Global Information | NA | Works | TODO | TODO | NA |
| ESS History : Address Information | NA | Works | TODO | TODO | NA |
| ESS Edit: Personal Information | NA | Works | Works | Works | NA |
| ESS Edit: Person Global Information | NA | Works | TODO | TODO | NA |
| ESS Edit: Person Information | NA | Works | Works | Works | NA |
| ESS Edit: National Id Information | NA | Works | Works | Works | NA |
| ESS Edit: Email Information | NA | Works | Works | Works | NA |
| ESS Edit: Phone Information | NA | Works | Works | Works | NA |
| ESS Edit: IM Information | NA | Works | Works | Works | NA |
| ESS Edit: Address Information | NA | Works | TODO | TODO | NA |
| ESS Edit: Emergency contact Information | NA | Works | TODO | TODO | NA |
| ESS Edit : Dependents Information | NA | TODO | TODO | TODO | NA |
| ESS Edit : Direct Deposit | NA | TODO | TODO | TODO | TODO |
| ESS History Edit: Personal Information | NA | Works | Works | Works | NA |
| ESS History Edit : Person Global Information | NA | Works | TODO | TODO | NA |
| ESS History Edit: Address Information | NA | Works | TODO | TODO | NA |
| MSS : Job Information | NA | Works | Works | Works | NA |
| MSS : Job Relationships Information | NA | Works | Works | Works | NA |
| MSS : Compensation Information | NA | Works | Works | Works | NA |
| MSS : Pay Component Recurring | NA | Works | Works | Works | NA |
| MSS : Employment Information | NA | Works | Works | Works | NA |
| MSS : Termination Information | NA | Works | Works | Works | NA |
| MSS : LOA | NA | NA | NA | NA | NA |
| MSS : Pay component Non recurring | NA | Works | Works | Works | NA |
| MSS : Global Assignment | NA | Works | Works | TODO | NA |
| Employment Information page Edit: Employment Details | NA | Works | Works | Works | NA |
| Employment Information page Edit: Termination Details | NA | Works | Works | Works | NA |
| Employment Information Page Edit: Pay Component Non recurring | NA | Works | Works | Works | NA |
| Employment Information Page Edit: Work Permit Information | NA | Works | Works | Works | NA |
| History Edit: Job Information | NA | Works | Works | Works | NA |
| History Edit : Job Relationships | NA | Works | Works | Works | NA |
| History Edit: Compensation Information | NA | Works | Works | Works | NA |
| History Edit: Pay Component Recurring | NA | Works | Works | Works | NA |
| Employment Information page : Employment Details | NA | Works | Works | Works | NA |
| Employment Information page : Termination Details | NA | Works | Works | Works | NA |
| Employment Information Page : Pay Component Non recurring | NA | Works | Works | Works | NA |
| Employment Information Page : Work Permit Information | NA | Works | Works | Works | NA |
| Employment Information Page : Job information | NA | NA | NA | TODO | NA |
| Employment Information Page : Job relationships | NA | NA | NA | TODO | NA |
| Employment Information Page : Comp Information | NA | NA | NA | TODO | NA |
| Employment Information Page : Pay Component Recurring | NA | NA | NA | TODO | NA |
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| History : Pay Component Recurring | NA | Works | Works | Works | NA |
| WorkFlow Approval Page | NA |  |  | NA | NA |
| Workflow Update Request (MSS, ESS related) | NA |  |  | NA | NA |
| Workfow Update request page (Newhire) |  |  |  |  |  |
| Newhire with RCM (From manage pending hire) |  |  |  |  |  |

**Base Object: Employee Information Model**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **UI/Portlet** | **onInit** | **onChange** | **onSave** | **onView** | **OnEdit** |
| New Hire : Personal Information | Works | Works | Works | NA | NA |
| New Hire : Person Information | Works | Works | Works | NA | NA |
| New Hire : National Id Information | Works | Works | Works | NA | NA |
| New Hire : Email Information | Works | Works | Works | NA | NA |
| New Hire : Phone Information | Works | Works | Works | NA | NA |
| New Hire : IM Information | Works | Works | Works | NA | NA |
| New Hire : Address Information | TODO | Works | TODO | NA | NA |
| New Hire : Person Global Information | TODO | Works | TODO | NA | NA |
| New Hire : Emergency Contact Information | TODO | Works | TODO | NA | NA |
| New Hire : Job Information | Works | Works | Works | NA | NA |
| New Hire : Employment Information | Works | Works | Works | NA | NA |
| New Hire : Job Relationships | Works | Works | Works | NA | NA |
| New Hire : Work Permit Information | Works | Works | Works | NA | NA |
| New Hire : Compensation Information | Works | Works | Works | NA | NA |
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| New Hire : Pay Component Non Recurring | Works | Works | Works | NA | NA |
| ESS : Personal Information | NA | NA | NA | NA | NA |
| ESS : Person Global Information | NA | NA | NA | NA | NA |
| ESS : Person Information | NA | NA | NA | NA | NA |
| ESS : National Id Information | NA | NA | NA | NA | NA |
| ESS : Email Information | NA | NA | NA | NA | NA |
| ESS : Phone Information | NA | NA | NA | NA | NA |
| ESS : IM Information | NA | NA | NA | NA | NA |
| ESS : Address Information | NA | NA | NA | NA | NA |
| ESS : Emergency contact Information | NA | NA | NA | NA | NA |
| ESS : Dependents Information | NA | NA | NA | NA | NA |
| ESS : Direct Deposit | NA | NA | NA | NA | NA |
| ESS History : Personal Information | NA | NA | NA | NA | NA |
| ESS History : Person Global Information | NA | NA | NA | NA | NA |
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| ESS Edit: Personal Information | NA | NA | NA | NA | NA |
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| ESS History Edit: Personal Information | NA | NA | NA | NA | NA |
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| MSS : Pay Component Recurring | NA | NA | NA | NA | NA |
| MSS : Employment Information | NA | NA | NA | NA | NA |
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| MSS : Pay component Non recurring | NA | NA | NA | NA | NA |
| MSS : Global Assignment | NA | NA | NA | NA | NA |
| Employment Information page Edit: Employment Details | NA | NA | NA | NA | NA |
| Employment Information page Edit: Termination Details | NA | NA | NA | NA | NA |
| Employment Information Page Edit: Pay Component Non recurring | NA | NA | NA | NA | NA |
| Employment Information Page Edit: Work Permit Information | NA | NA | NA | NA | NA |
| History Edit: Job Information | NA | NA | NA | NA | NA |
| History Edit : Job Relationships | NA | NA | NA | NA | NA |
| History Edit: Compensation Information | NA | NA | NA | NA | NA |
| History Edit: Pay Component Recurring | NA | NA | NA | NA | NA |
| Employment Information page : Employment Details | NA | NA | NA | NA | NA |
| Employment Information page : Termination Details | NA | NA | NA | NA | NA |
| Employment Information Page : Pay Component Non recurring | NA | NA | NA | NA | NA |
| Employment Information Page : Work Permit Information | NA | NA | NA | NA | NA |
| Employment Information Page : Job information | NA | NA | NA | NA | NA |
| Employment Information Page : Job relationships | NA | NA | NA | NA | NA |
| Employment Information Page : Comp Information | NA | NA | NA | NA | NA |
| Employment Information Page : Pay Component Recurring | NA | NA | NA | NA | NA |
| History : Job Information | NA | NA | NA | NA | NA |
| History  : Job Relationships | NA | NA | NA | NA | NA |
| History : Compensation Information | NA | NA | NA | NA | NA |
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| WorkFlow Approval Page |  |  |  |  |  |
| Workflow Update Request (MSS, ESS related) |  |  |  |  |  |
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| Newhire with RCM (From manage pending hire) |  |  |  |  |  |

**Model Objects and Type of Event**

|  |  |  |  |
| --- | --- | --- | --- |
| **Property** | **IF part** | **THEN part** | **type of rule** |
| Value | Yes | Yes | Onchange  Onsave  Oninit (Onedit)  Onview |
| Previous Value | Yes | NO | Onchange  OnSave  Oninit (Onedit) |
| Required | Yes | Yes | Onchange  Oninit(Onedit) |
| Visibility | Yes | Yes | Onchange  Oninit(Onedit)  Onview (Make has visibility None) |

**Model Objects and Type of Event**

|  |  |  |  |
| --- | --- | --- | --- |
| **Property** | **IF part** | **THEN part** | **type of rule** |
| Value | Yes | Yes | Onchange  Onsave  Oninit (Onedit)  Onview |
| Previous Value | Yes | NO | Onchange  OnSave  Oninit (Onedit) |
| Required | Yes | Yes | Onchange  Oninit(Onedit) |
| Visibility | Yes | Yes | Onchange  Oninit(Onedit)  Onview (Make has visibility None) |

**Workflow**

|  |  |  |  |
| --- | --- | --- | --- |
| **Rule Type** | **Is it considered for WF derivation** | **Will changes show on approval UI** | **Will  rule (+ cross entity) trigger from update request Page** |
| Onchange | Yes | Yes | Yes |
| Onsave Simple | Yes - Test & update | Yes (current) - Test & update | Yes (current) |
| Osave Cross Entity | No (cross entity change will not be considered, only what is actually changed in MSS) | Only actual MSS change will show. The cross entity changes will not show | Yes  (same as MSS) |
| Oninit - Newhire | Yes | Yes | Current - No  Ideal - Yes (future release) |
| Onview | Yes  Current Behaviour should be tested | Onview should trigger when the approval page loads  Current Behaviour should be tested | Yes -Needs to be tested |

**Questions:**

|  |  |
| --- | --- |
| **Question** | **Comment** |
| In read only mode should OnView fill a form portlet if it is empty. Example say user has no job information? | Rule should not trigger |
| In read only mode should OnView create a new row in grid portlet in case user has no information so far. Example Spot bonus? | Rule should not trigger |
| Onview should it be triggered in MSS | Rule should trigger |
| Onview and Imports? |  |
| Should we be able to manipulate "Event Date" in history and MSS via rule? | Need to test |
| Should we be able to manipulate event in MSS and history? | We should, need to test |
| Calculated fields derived by Onview rule -- should they save in the data base? Problem is reports might show wrong value though in UI' onview rule will take care of showing the latest updated figure | OnView will not save calculated fields to database. Different values in db and UI possible.  Recommendation: Create OnSave rule, which clears the calculated field before saving, so the database contains always null. |
|  | NA |