Q: what is the background mapping in data model?

A: The VFLD fields reserved listed as following:

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| --- | --- | --- |
| ID | Mapping field |   |
| VFLD1 | GPL |   |
| VFLD2 | Bonus Plan |   |
| VFLD3 | salary |   |
| VFLD4 | Target Percent |   |
| VFLD5 | Program Name | fixed |
| VFLD6 | title |   |
| VFLD7 | country |   |
| VFLD8 | Business Area |   |
| VFLD9 | DEPARTMENT |   |
| VFLD10 | Company |   |
| VFLD11 |   |   |
| VFLD12 | Assigner | fixed |
| VFLD13 | manager | fixed |
| VFLD14 | Local Currency | fixed |
| VFLD15 | record type | fixed |