

# E-Verify Test Scenarios using the Mock E-Verify Service

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## Overview

In order for our clients to test the various E-Verify scenarios, we have developed a “Mock E-Verify Web Service.” In this test scenario, the SSN entered determines what is returned. For example, an SSN starting with “11x-xx-xxxx”, where x “X” equals any other nonconsequential digit, returns a SSA Employment Authorized statement. Whereas “12x-x2-xxxx” returns a SSA Employment Authorized statement followed by a DHS Tentative Nonconfirmation. Please develop your test scenarios with the following rules in mind:

## SSN Reference

#	SSN	C	Initial Stmt	C	SSA Referral Stmt	C	SSA Resubmittal	C	Additional Stmt	C	DHS Referral
	<b>11X-XX-XXXX</b>	8 / 16	EMPL AUTH / SSA EMPL AUTH					A	EMPLOYMENT AUTHORIZED		
	<b>12X-X1-XXXX</b>	8 / 16	EMPL AUTH / SSA EMPL AUTH					U	DHS TENTATIVE NONCONFIRM	O	EMPLOYMENT AUTHORIZED
	<b>12X-X2-XXXX</b>	8 / 16	EMPL AUTH / SSA EMPL AUTH					U	DHS TENTATIVE NONCONFIRM	N	DHS FINAL NONCONFIRMATION
	<b>12X-X3-XXXX</b>	8 / 16	EMPL AUTH / SSA EMPL AUTH					U	DHS TENTATIVE NONCONFIRM	S	DHS NO SHOW
	<b>12X-X0-XXXX</b>	8 / 16	EMPL AUTH / SSA EMPL AUTH					U	DHS TENTATIVE NONCONFIRM	P	PHOTO
	<b>12X-X4-XXXX</b>	8 / 16	EMPL AUTH / SSA EMPL AUTH					U	DHS TENTATIVE NONCONFIRM	X	CLOSE & RESUBMIT
	<b>211-1X-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	35	Review and Resubmit	8 / 16	EMPL AUTH / SSA EMPL AUTH	A	EMPLOYMENT AUTHORIZED		
	<b>211-2X-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	35	Review and Resubmit	5	INSTITUTE ADDITIONAL	A	EMPLOYMENT AUTHORIZED		
	<b>221-11-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	35	Review and Resubmit	8 / 16	EMPL AUTH / SSA EMPL AUTH	U	DHS TENTATIVE NONCONFIRM	O	EMPLOYMENT AUTHORIZED
	<b>221-12-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	35	Review and Resubmit	8 / 16	EMPL AUTH / SSA EMPL AUTH	U	DHS TENTATIVE NONCONFIRM	N	DHS FINAL NONCONFIRMATION
	<b>221-13-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	35	Review and Resubmit	8 / 16	EMPL AUTH / SSA EMPL AUTH	U	DHS TENTATIVE NONCONFIRM	S	DHS NO SHOW
	<b>221-21-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	35	Review and Resubmit	5	INSTITUTE ADDITIONAL	U	DHS TENTATIVE NONCONFIRM	O	EMPLOYMENT AUTHORIZED
	<b>221-22-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	35	Review and Resubmit	5	INSTITUTE ADDITIONAL	U	DHS TENTATIVE NONCONFIRM	N	DHS FINAL NONCONFIRMATION
	<b>221-23-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	35	Review and Resubmit	5	INSTITUTE ADDITIONAL	U	DHS TENTATIVE NONCONFIRM	S	DHS NO SHOW
	<b>2X1-4X-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	35	Review and Resubmit	28	SSA FINAL NONCONFIRMATION				
	<b>2X1-6X-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	35	Review and Resubmit	30	DHS ReVerify				
	<b>2X1-0X-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	35	Review and Resubmit	31	Photo Matching Required				
	<b>212-XX-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	8 / 16	EMPL AUTH / SSA EMPL AUTH			A	EMPLOYMENT AUTHORIZED		
	<b>222-X1-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	8 / 16	EMPL AUTH / SSA EMPL AUTH			U	DHS TENTATIVE NONCONFIRM	O	EMPLOYMENT AUTHORIZED
	<b>222-X2-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	8 / 16	EMPL AUTH / SSA EMPL AUTH			U	DHS TENTATIVE NONCONFIRM	N	DHS FINAL NONCONFIRMATION
	<b>222-X3-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	8 / 16	EMPL AUTH / SSA EMPL AUTH			U	DHS TENTATIVE NONCONFIRM	S	DHS NO SHOW
	<b>213-XX-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	5	INSTITUTE ADDITIONAL			A	EMPLOYMENT AUTHORIZED		
	<b>223-X1-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	5	INSTITUTE ADDITIONAL			U	DHS TENTATIVE NONCONFIRM	O	EMPLOYMENT AUTHORIZED
	<b>223-X2-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	5	INSTITUTE ADDITIONAL			U	DHS TENTATIVE NONCONFIRM	N	DHS FINAL NONCONFIRMATION
	<b>223-X3-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	5	INSTITUTE ADDITIONAL			U	DHS TENTATIVE NONCONFIRM	S	DHS NO SHOW

<b>2X4-XX-XXXX</b>	27	SSA TENTATIVE NONCONFIRM	28	SSA FINAL NONCONFIRM				
<b>31X-XX-XXXX</b>	5	DHS Verification in Process				A	EMPLOYMENT AUTHORIZED	
<b>32X-X1-XXXX</b>	5	DHS Verification in Process				U	DHS TENTATIVE NONCONFIRM	O EMPLOYMENT AUTHORIZED
<b>32X-X2-XXXX</b>	5	DHS Verification in Process				U	DHS TENTATIVE NONCONFIRM	N DHS FINAL NONCONFIRMATION
<b>32X-X3-XXXX</b>	5	DHS Verification in Process				U	DHS TENTATIVE NONCONFIRM	S DHS NO SHOW
<b>5XX-X1-XXXX</b>	38	DHS TENTATIVE NONCONFIRM						O EMPLOYMENT AUTHORIZED
<b>5XX-X2-XXXX</b>	38	DHS TENTATIVE NONCONFIRM						N DHS FINAL NONCONFIRMATION
<b>5XX-X3-XXXX</b>	38	DHS TENTATIVE NONCONFIRM						S DHS NO SHOW
<b>5XX-X0-XXXX</b>	38	DHS TENTATIVE NONCONFIRM						P PHOTO
<b>5XX-X4-XXXX</b>	38	DHS TENTATIVE NONCONFIRM						X CLOSE & RESUBMIT

### “Case Incomplete” scenario

The 6th digit of SSN defines “Case Incomplete” scenarios on Initial Verification. The “Case Incomplete” scenario first appears in E-Verify v20.

<b>XXX-XX-1XXX</b>	N/A Case Incomplete
<b>XXX-XX-2XXX</b>	SSA ReVerify.
<b>XXX-XX-3XXX</b>	SSA ReVerify – DHS ReVerify.
<b>XXX-XX-4XXX</b>	SSA ReVerify – DHS ReVerify – Confirm Photo.
<b>XXX-XX-5XXX</b>	SSA ReVerify – Confirm Photo.
<b>XXX-XX-6XXX</b>	DHS ReVerify.
<b>XXX-XX-7XXX</b>	DHS ReVerify – SSA ReVerify.
<b>XXX-XX-8XXX</b>	DHS ReVerify – SSA ReVerify – Confirm Photo.
<b>XXX-XX-9XXX</b>	DHS ReVerify – Confirm Photo.
<b>XXX-XX-0XXX</b>	Confirm Photo.

### Additional Notes:

When the 6th digit is equal to “1,” there is no “Case Incomplete” scenario. The mock service returns an Initial Verification response code defined by 1st digit of SSN.

When the 6th digit is equal to “8,” a “Case Incomplete – DHS ReVerify required” scenario is returned and, after a DHS ReVerify a “Case Incomplete – SSA ReVerify required” scenario is returned. After the SSA ReVerify scenario, a “Case Incomplete – Photo Confirmation” is returned.

When the corporate representative receives a “Photo Confirmation” response code, he or she is required to compare the photograph displayed on the screen with the photograph presented by the new employee. The photographs must be identical -- clothes, hair, facing direction, etc. The corporate rep is then asked to Confirm or Reject the photo, indicating whether the photographs are identical or not identical. When Confirm is chosen, the usual Initial Verification process continues. When Reject is chosen, the response code is always “DHS Photo Tentative Nonconfirmation.”

At the end of a “Case Incomplete” scenario, case processing continues normally. The first 5 digits of SSN define the response codes on every step.