Integration Guide CUSTOMER

SAP SuccessFactors Learning Document Version: Q2 2016 – May 6

# **Importing Skillsoft Data to the LMS**

Importing Learning Item, Subject Area, and eHRI Data



# Content

1	Skillsoft Connector	6
2	Prerequisites for Skillsoft Connector	7
3	Configuring Default Values for Skillsoft Items	8
3.1	Skillsoft Learning Item Default Values	9
4	Configuring Default Values for Skillsoft Content Modules	14
4.1	Skillsoft Content Object Default Settings	14
5	Configuring Default Values for Skillsoft Subject Areas	16
5.1	Skillsoft Subject Area Default Values	17
6	Mapping Skillsoft Locales to LMS Locales	18
7	Configuring Default Values for Skillsoft eHRI	19
7.1	Skillsoft eHRI Default Values	19
8	Enabling the Skillsoft Connector	23
8.1	Warnings: DELTA Feed vs. ALL Feed	24
8.2	Skillsoft Web Service vs File Feed	24
8.3	Revision Rules for Learning Items Imported by the Skillsoft Connector	25
8.4	Properties that Enable Skillsoft Learning Items	26
8.5	Properties that Enable Skillsoft Subject Areas	27
9	Enabling Skillsoft Connector eHRI	29
9.1	Preparing the eHRI .csv Feed File	30
9.2	Skillsoft Connector eHRI Processing Rules	31
10	Scheduling the Skillsoft Connector	32

# **What's New in This Guide**

### Q2 2016

Table 1: The following table summarizes changes to this guide for the Q2 2016 release

What's New	Description	More Info
Removed trim guidance	Previously, we recommended that you trim the subject area description. But because we standardized the size of description fields, you no longer need to trim.	

### Q1 2016

Table 2: The following table summarizes changes to this guide for the Q1 2016 release

What's New	Description	More Info
Prerequisites	Because we now support multiple versions of SkillPort, and you could be migrating from different versions, we added a prerequisites section.	Prerequisites for Skillsoft Connector [page 7]
ALL/DELTA Feed Advice	Based on some feedback from partners, we revised the advice for the ALL/DELTA feed to make it safer for users.	Warnings: DELTA Feed vs. ALL Feed [page 24]
Skillsoft URL white list	Instead of maintaining a list of Skillsoft URLs to white list, we now link to the list on the Skillsoft web site.	Prerequisites for Skillsoft Connector [page 7]
Clarification on customer_id	Based on feedback from our audience, we clarified that customer_id respects the access scope set on the Skillsoft side.	Properties that Enable Skillsoft Subject Areas [page 27]
Added advice on trim	After reader feedback about description length errors, we added some advice on trimming the descriptions.	

### Q4 2015

Table 3: The following table summarizes changes to this guide for the Q4 2015 release

What's New	Description	More Info
No Changes	We did not update this guide for Q4 2015.	

### Q3 2015

Table 4: The following table summarizes changes to this guide for the Q3 2015 release

What's New	Description	More Info
October 9, 2015		

What's New	Description	More Info
We updated the document to keep up with new properties	We updated the document to address LRN-10250. In Q3 2015 Patch 9, we	Skillsoft Learning Item Default Values [page 9]
	added properties to System Admin Configuration System Configuration	Configuring Default Values for Skillsoft Content Modules [page 14]
	CONNECTORS . We updated this document with the new properties we added. You can now read about these properties in this document.	Skillsoft Content Object Default Settings [page 14]
	skillsoft.item.contentmodule.connector.defaultValue.domainID	
	skillsoft.item.connector.default- Value.item.chargebackMethod	
	skillsoft.item.connector.defaultValue.re- vision.inactivatePriorRevisions	
	skillsoft.item.connector.defaultValue.re- vision.copyInstructors	
	skillsoft.item.connector.defaultValue.re- vision.copySubstitutes	
	skillsoft.item.connector.defaultValue.re- vision.updateLearningPlans	
	skillsoft.item.connector.defaultValue.re- vision.updateScheduleOfferings	
	skillsoft.item.connector.defaultValue.re- vision.updateCurricula	
	skillsoft.item.connector.defaultValue.re- vision.copyOnlineSettings	
	skillsoft.item.connector.default- Value.module.triggerCpntPass	
	skillsoft.item.connector.default- Value.module.triggerCpntFail	
August 7, 2015		
First Release	Q3 2015 is the first release of this guide.	

## 1 Skillsoft Connector

The Skillsoft connector brings your Skillsoft courses into the Learning Management System (LMS) as learning items.

If you use Skillsoft knowledge center, you can bring the courses into the LMS to track them as Learning Items. You pull in the data through the Skillsoft Connector. The Skillsoft connector:

- Creates learning items based on your Skillsoft courses.
- Creates a subject area hierarchy based on your Skillsoft categories.
- For United States Federal customers, you can create an eHRI learning item that includes Custom Columns in the 1100 range to describe the required eHRI values.

# **2 Prerequisites for Skillsoft Connector**

Before you configure the Skillsoft connector, verify that you meet these prerequisites.

Table 5: Skillsoft Prerequisites

Prerequsite	Notes	
Skillport version 7.3 patch 12 or later patches or SkillPort 8.	SkillPort version 8 is supported as of the Q1 2016 release.	
Whitelisting Skillsoft URIs	In most cases, Skillsoft URIs will already be whitelisted for your tenant. We do recommend that you check with us to make sure that the connector can reach Skillsoft. http://documentation.skillsoft.com/en_us/support/index.htm#23297.htm	
Skillsoft credentials	To access Skillsoft, you need the following information from your Skillsoft implementation:  • Endpoint URL  • Company ID  • Shared secret	
Reference Data	Any reference data must exist in the LMS before you import data or the row could be rejected. For example, you should create all known values for online completion status. If a value does not exist and you try to import it, the connector rejects the row.	
iContent Coordination	We recommend that you coordinate with your iContent representative to let them know that you will be importing new learning items from Skillsoft. Although not strictly necessary, this could prevent potential conflicts between Skillsoft and iContent managed learning items.	
Localization	Skillsoft locale codes differ from LMS locale codes. Gather the Skillsoft names of your locales in Skillsoft so that you can later map them properly to LMS locale codes.	

#### **Related Information**

Mapping Skillsoft Locales to LMS Locales [page 18] http://documentation.skillsoft.com/en\_us/support/index.htm#23297.htm

# 3 Configuring Default Values for Skillsoft Items

Set the default values for learning items in the Skillsoft connector so that the connector can fall back to your preferred values if learning item data is missing from its data feed.

#### **Procedure**

- 1. Log in to the learning administration environment and go to References Learning Completion Status 1.
  - If you already have a completion status and a failure status that you want use as the default for your Skillsoft connector, make note of their IDs. You need the IDs later in this process.
  - o If you do **not** have a completion status and a failure status that you want use as the default for your Skillsoft connector, create them at this time. Make note of the IDs. You need the IDs later in this process.
- 2. Go to References Learning Item Types ...
  - If you already have a learning item type that you can use as the default for your Skillsoft connector, make note of its ID. You need the IDs later in this process.
  - o If you have do **not** have a learning item type that you can use as the default for your Skillsoft connector, create it at this time. Make note of its ID. You need the ID later in this process.
- 3. Go to System Admin Configuration System Configuration CONNECTORS and use the IDs from the previous steps to populate the connector default value properties.

Skillsoft Learning Item Default Values [page 9]

#### **Next Steps**

Configure the default values for the Skillsoft subject area connector.

#### **Related Information**

Configuring Default Values for Skillsoft Subject Areas [page 16] Skillsoft Learning Item Default Values [page 9] Configuring Default Values for Skillsoft eHRI [page 19]

## 3.1 Skillsoft Learning Item Default Values

Set the default values for these properties in System Admin Configuration System Configuration CONNECTORS .

### **General Settings for Skillsoft Learning Items**

Set the default values so that when the connector runs, it can fall back to a value. For your convenience, many values are already defaulted to our recommended value.

Table 6: Default values for learning items created with the Skillsoft connector

Property	Recom- mended Value	Notes
skillsoft.item.field.trans- form.data.REV_DTE.@DEFAULT@	JAN-01-2011 12:00:00	After you run the connector for the first time, we do not recommend that you change this value. If you change it (either here or in the data run), the system creates a new item.
skillsoft.item.field.trans- form.data.CMPL_STAT_ID.@DEFAULT@	TRNG- COMPLT	This is the completion status that users receive if they complete the learning item.  The default value that you add must exist in References Learning Completion Status If it does not exist there, the connector rejects any records with this value (those that use this value).
skillsoft.item.field.trans- form.data.FAIL_STAT_ID.@DEFAULT@	Not defaulted	This is the completion status that users receive if they fail the learning item.  The default value that you add must exist in References Learning Completion Status If it does not exist there, the connector rejects any records with this value (those that use this value).
skillsoft.item.field.trans- form.data.CPNT_TYP_ID.@DEFAULT@	TRNG	This is the item type for the item that the connector adds.  This value must match the value of skillsoft.skillsoftsubjectarea.field.transform.data.CPNT_TYP_ID.@DEFAULT.@  The default value that you add must exist in References Learning Item Types If it does not exist there, the connector rejects any records with this value (those that use this value).

Property	Recom- mended Value	Notes
skillsoft.item.connector.defaultValue.do-mainID	PUBLIC	This is the default domain for new learning items and content objects added from Skillsoft.  The default value that you add must exist in System Admin Security Domains If it does not exist there, the connector rejects any records with this value (those that use this value).
skillsoft.item.connector.default- Value.item.source	Skillsoft	This is the source of new training as tracked in the LMS. Because the objects are imported from Skillsoft, we recommend the value <b>Skillsoft</b> .  The default value that you add must exist in <i>References</i> Learning Item Sources If it does not exist there, the connector rejects any records with this value (those that use this value).
skillsoft.item.connector.default- Value.item.deliveryMethod	WBT	This is the delivery method for the learning item as tracked in the LMS. We recommend well for Web Based Training.  The default value that you add must exist in References Learning Delivery Methods If it does not exist there, the connector rejects any records with this value (those that use this value).
skillsoft.item.connector.default- Value.item.catalog	PUBLIC	Unlike the standard Learning Item connector, the Skillsoft connector cannot make catalog associations. Therefore, this is more than a default value: it is the catalog that the Skillsoft connector adds all its learning items to. For example, if you use the default value PUBLIC, then all learning items that are imported through the Skillsoft connector are added to the PUBLIC catalog.  The default value that you add must exist in Learning Catalogs. If it does not exist there, the connector rejects any records with this value (those that use this value).
skillsoft.contentmodule.connector.de- faultValue.developertool	Skillsoft	This is the developer tool that is populated in Content Content Objects Sumamry Developer Tool .

Property	Recom- mended Value	Notes
skillsoft.item.connector.defaultValue.language	English	This is the fallback language for learning items created through the Skillsoft connector. The connector first checks for a locale mapping to match the Skillsoft locale with the LMS locale. If it cannot find a mapping, it next checks for a system default locale in References  Geography Locales If you have not set a default locale under Locales, it then falls back to the value of skillsoft.item.connector.defaultValue.languag e.
skillsoft.item.connector.default- Value.item.chargebackMethod	2	This is the default chargeback method for the learning item that is created by the connector if you do not supply one in the data feed. Values can be:  1: No charge for the learning item. 2: When an order is created for the learning item, charge the buyer's authorized account as set in  Users Commerce  Shopping Account 1.00% of the cost is charged to the users' shopping accounts.  3: Allow the user to select from one of multiple authorized chargeback accounts. For example, if a user has two authorized accounts called INTERNAL and PARTNER, the user can select either INTERNAL and PARTNER when ordering a learning item. 100% of the cost is charged to the learning item that the user selects.  4: Allow the user to split the cost of the order among multiple accounts that the user has access to. For example, if a user has two authorized accounts called INTERNAL and PARTNER, the user can split the cost of a learning item evenly among the accounts (50% to INTERNAL and 50% PARTNER). Importantly, the distribution must be even. If a user selects four accounts, then each account is charged 25%. If a user selects 10 accounts, each account is charged 10%.
connector.defaultValue.module.trig- gerCpntPass	Y	
connector.defaultValue.module.trig- gerCpntFail	N	

#### **Revision Settings for Skillsoft Learning Items**

These properties set the revision practices of learning items that are imported through the Skillsoft connector. Most companies can use the default values because most companies' learning is **not** regulated by an oversight organization that can audit their employees' learning history.

If you can be audited, however, seek advice from a Learning Management System (LMS) implementation consultant for your particular situation. For example, if you are regulated and audited by an oversight organization and that organization wants to track your revisions, you might want to leave the old revisions active in some cases. These cases can vary by the oversight organization, your own internal practices, and local laws.

Table 7: Revision Settings

Property	Recom- mended Value	Notes
skillsoft.item.connector.defaultValue.re- vision.inactivatePriorRevisions	Y	When set to $\mathbf{Y}$ , any previous revisions of the learning item are inactivated when a new revision of the same learning item is imported.
skillsoft.item.connector.defaultValue.re- vision.copyInstructors	Y	When set to $\mathbf{Y}$ , the connector copies the instructors from the old revision to the new revision.
skillsoft.item.connector.defaultValue.re- vision.copySubstitutes	N	When set to $\mathbf{Y}$ , the system copies the substitute learning items from the old revision to the new revision. Substitutes offer users a choice: they can enroll into and complete the substitute learning item in order to earn credit for the primary learning item.
skillsoft.item.connector.defaultValue.re- vision.updateLearningPlans	Υ	When set to <b>Y</b> , any users who were assigned the old revision are "forced forward" to the new revision.  When you update users' assignments to the new revision, the can still see the old revision in their <i>My Assignments</i> tile, but they cannot access any online content. They are forced to start over on the new revision. In Plateau Offline player, the learning item is removed from the users' Offline Tasks tab.
skillsoft.item.connector.defaultValue.re- vision.updateScheduleOfferings	Υ	When set to $\mathbf{Y}$ , any scheduled offerings on the learning calendar for future dates are forced forward to the new revision.
skillsoft.item.connector.defaultValue.re- vision.updateCurricula	Υ	When set to ${\bf Y}$ any curricula that use the old revision are be forced forward to the new revision.
skillsoft.item.connector.defaultValue.re- vision.copyOnlineSettings	Υ	When set to <b>Y</b> ,

#### **Related Information**

Configuring Default Values for Skillsoft Items [page 8] Skillsoft Subject Area Default Values [page 17] Mapping Skillsoft Locales to LMS Locales [page 18]

## 4 Configuring Default Values for Skillsoft Content Modules

When the Skillsoft connector imports content and the feed does **not** include some information, the connector falls back to the default values that you set.

#### **Procedure**

- 1. If you do **not** want to use PUBLIC as your default domain (this would be uncommon), go to System Admin Security Domains.
- 2. Search for and copy the domain (other than PUBLIC) that you want to use.
  - If you do **not** already have a domain that you want to use, click *Add New* to create it. If you need help creating a domain, click the help button.
- 3. Go to System Admin Configuration System Configuration CONNECTORS and set the default values.

  Skillsoft Content Object Default Settings [page 14]

### 4.1 Skillsoft Content Object Default Settings

Set the default values for these properties in System Admin Configuration System Configuration CONNECTORS .

#### **General Settings for Skillsoft Content Objects**

Set the default values so that when the connector runs, it can fall back to a value. For your convenience, many values are already defaulted to our recommended value.

Table 8: Default values for content objects in Skillsoft connector

Property	Recom- mended Value	Notes
skillsoft.item.contentmodule.connector.defaultValue.domainID	PUBLIC	In almost every case, customers do <b>not</b> need to change their default domain because we have set it to PUBLIC. Almost all customers use the public domain as their default domain and most customers can put Skillsoft content modules into their public domain.  If you do <b>not</b> want your imported Skillsoft content modules to the PUBLIC domain, you can send them to a different domain. For example, you can create a SKILLSOFT domain for the content you import from Skillsoft and set SKILLSOFT as your default domain in the Skillsoft connector configuration file. If you do not provide a domain for a content object's row in the feed file, it will default to SKILLSOFT.
skillsoft.connector.defaultValue.mod- ule.triggerCpntPass	Y	When set to $\mathbf{Y}$ , content objects from Skillsoft can trigger a learning item completion.
skillsoft.connector.defaultValue.mod- ule.triggerCpntFail	N	When set to $\mathbf{Y}$ , content objects from Skillsoft can trigger a learning item failure.

# 5 Configuring Default Values for Skillsoft Subject Areas

Set the default values for subject areas in the Skillsoft connector so that the connector can fall back to your preferred values if learning item data is missing from its data feed.

#### **Prerequisites**

Configure the Skillsoft learning item connector default properties before you configure the subject area connector properties. Although it is not technically necessary to go in this order, it is easier to configure the learning item properties first and the subject area properties second.

#### **Procedure**

- 1. Log in to the learning administration environment and go to References Learning Subject Areas 1.
  - The Skillsoft connector requires a root subject area. A root subject area is the parent of all subject areas created by the Skillsoft connector. Think of it as a way to group the subject areas. We recommend using SKILLSOFT as your root subject area.
  - If you already have a root subject area that you want use as the default for your Skillsoft connector, make note of its ID. You need the IDs later in this process.
  - o If you do **not** have a root subject area that you want use as the default for your Skillsoft connector, create it at this time. Make note of its ID. You need the ID later in this process.
- 2. Go to System Admin Configuration System Configuration CONNECTORS.
- 3. Make a note of the value of skillsoft.item.field.transform.data.CPNT\_TYP\_ID.@DEFAULT@.

  You need this value later in this process.
- 4. Stay in System Admin Configuration System Configuration CONNECTORS and use the IDs from the previous steps to populate the connector default value properties.

#### **Next Steps**

If you are a U.S. Federal Customer, configure the default values for eHRI.

#### **Related Information**

Skillsoft Subject Area Default Values [page 17]
Configuring Default Values for Skillsoft Items [page 8]
Configuring Default Values for Skillsoft eHRI [page 19]

### 5.1 Skillsoft Subject Area Default Values

Set the default values for these properties in System Admin Configuration System Configuration CONNECTORS .

Set the default values so that when the connector runs, it can fall back to a value. For your convenience, many values are already defaulted to our recommended value.

Table 9: Default values for subject areas created with the Skillsoft connector

Property	Recommended Value	Notes
skillsoft.skillsoftsubjectarea.field.trans- form.data.CPNT_TYP_ID.@DEFAULT@	TRNG	This is the item type for the item that the connector adds.
		This value must match the value of skill-soft.item.field.transform.data.CPNT_TYP_ID.@DE-FAULT.@
		The default value that you add must exist in  **References** Learning** Item Types**. If it does not exist there, the connector rejects any records with this value (those that use this value).
skillsoft.subjectarea.connector.parentSubjectArea	SKILLSOFT	A root (or parent) subject area is the parent of all subject areas created by the Skillsoft connector.  Think of it as a way to group the subject areas.  The default value that you add must exist in  References Learning Subject Areas. If it does not exist there, the connector rejects any records with this value (those that use this value).

#### **Related Information**

Configuring Default Values for Skillsoft Subject Areas [page 16] Skillsoft Learning Item Default Values [page 9]

# 6 Mapping Skillsoft Locales to LMS Locales

Update your locale mapping so that Skillsoft locales do not fall back on the system default of the LMS.

#### **Procedure**

- 1. Go to References Geography Locales 1.
- 2. Do **not** add any search selection, and then click Search.

The goal of the search is to return all locales in your system. You want to know your locales so that you can complete the next steps.

3. Click Download Search Results and save the results locally.

When you download the search results, you save a .csv file of your values. The first column in the .csv file is the locale ID.

- 4. Go to System Admin Configuration System Configuration CONNECTORS and edit it.
- 5. For each locale in the .csv file that you saved, add skillsoft.item.field.transform.data.LOCALE.<LMS\_Locale\_ID>, where <LMS\_Locale\_ID> is the ID from the .csv file you exported (the first "column").

For example, skillsoft.item.field.transform.data.LOCALE.French if you have the locale ID "French".

- 6. Set the value of the property to a comma separated list of the locale codes that Skillsoft sends.
- 7. Save and close the CONNECTORS file.

### Example

If Skillsoft sends en, en\_us, en-us, and en-us as locale codes for U.S. English, and your LMS U.S. English locale ID is English, then the property is:

### Sample Code

skillsoft.item.field.transform.data.LOCALE.English=en,en\_US,en\_us,en-us,en-US

# 7 Configuring Default Values for Skillsoft eHRI

If you are a U.S. Federal government customer, set the default values for eHRI and Skillsoft so that the system can default values properly when the connector runs.

#### **Prerequisites**

Before you can configure default values for the eHRI data, you must have custom columns to receive eHRI data. Go to System Admin Custom Columns Items and add the correct custom columns. We recommend that you engage an LMS implementation consultant to help you through the specific configuration.

#### Context

If you are a U.S. Federal Government customer, you record eHRI values for your learning items. When the Skillsoft connector attempts to add eHRI data, it needs to know what values to fall back to if the values are missing.

#### **Procedure**

- 1. Go to System Admin Configuration System Configuration CONNECTORS 1.
- 2. For each custom column that you can default, set the value that your eHRI system should default to.

Skillsoft eHRI Default Values [page 19]

### 7.1 Skillsoft eHRI Default Values

These values apply only if you are a U.S. Federal Customer.

In this table, read the columns as follows:

- Col # This is the custom column number that the connector expects for the eHRI data.
- Custom Field Label This is the name that is common for eHRI for the data element.
- Valid Values This is the set of values that the custom column can accept (the values are controlled by the U.S. Federal Government).
- Property and Default Value This is the configuration that you see by default, including the default value, for the custom column.

#### Table 10:

Col #	Custom Field Label	Refer- enced	Valid Values	Property and default value
1102	Training Accred. Indicator	Refer- enced	Y, N	skillsoft.item.connector.defaultValue.item.cus- tomcolumn.1102=N
1103	Exclude from EHRI	Refer- enced	Y (Only Y and null values are acceptable)	None
1120	Training Source Type	Refer- enced	01=Government Internal 02=Government External 03=Non-government 04=Government State/Local 05=Foreign Governments and Organizations	skillsoft.item.connector.defaultValue.item.cus- tomcolumn.1120=03
1122	Training Pur- pose	Refer- enced	01=Program/Mission Change 02=New Work Assignment 03=Improve Present Performance 04=Future Staffing Needs 05=Develop Unavailable Skills 06=Retention	skillsoft.item.connector.defaultValue.item.cus- tomcolumn.1122=03

Col #	Custom Field Label	Refer- enced	Valid Values	Property and default value
1124	Training Sub	Refer-	01=Legal	None
	Type Code	enced	02=Medical and Health	
			03=Scientific	
			04=Engineering and Architecture	
			05=Human Resources	
			06=Budget/finance Business administration	
			07=Planning and Analysis	
			08=Information Technology	
			09=Project Management	
			10=Acquisition	
			11=Logistic Specialty	
			12=Security	
			13=Clerical (Non-supervisory cleri- cal/administrative)	
			14=Trade and Craft	
			15=Foreign Affairs	
			16=Leadership/Manager/Communications Courses	
			20=Presupervisory Program	
			21=Supervisory Program	
			22=Management Program	
			23=Leadership Development Program	
			24=SES Candidate Development	
			25=Executive Development	
			26=Mentoring Program	
			27=Coaching Program	
			30=Employee Orientation	
			31=Adult Basic Education	
			32=Mandated Training	
			33=Work-life	
			34=Soft Skills	

Col #	Custom Field Label	Refer- enced	Valid Values	Property and default value
			35=Agency Specific 36=Basic Computer Training	
1126	Training Credit	Non-Refer- enced	N/A	skillsoft.item.connector.defaultValue.item.cus- tomcolumn.1126=0
1127	Training Credit Desig. Type	Refer- enced	Referenced Custom Column:  01=Undergraduate credit  02=Graduate credit  03=Continuing education unit  04=Post Graduate Credit  05=Other	skillsoft.item.connector.defaultValue.item.cus- tomcolumn.1127=05
1129	Training Delivery Type Code	Refer- enced	Referenced Custom Column:  01=Traditional Classroom (no technology)  02=On the Job  03=Technology Based  04=Conference/workshop  05=Blended  06=Correspondence	skillsoft.item.connector.defaultValue.item.cus- tomcolumn.1129=03
1131	Training Credit Type Code	Refer- enced	Referenced Custom Column:  01=Semester Hours  02=Quarter Hours  03=Continuing Education Unit  04=Other	skillsoft.item.connector.defaultValue.item.cus- tomcolumn.1131=04
1220	Course Develop- ment Cost	Non-Refer- enced	N/A	skillsoft.item.connector.defaultValue.item.cus- tomcolumn.1220=0.00
1221	Estimated Tui- tion and Fees	Non-Refer- enced	N/A	skillsoft.item.connector.defaultValue.item.cus- tomcolumn.1221=0.00
1222	Training Materials Cost	Non-Refer- enced	N/A	skillsoft.item.connector.defaultValue.item.cus- tomcolumn.1222=0.00
1230	Cont. Svc. Agreement Req'd	Refer- enced	Y, N, NA	skillsoft.item.connector.defaultValue.item.cus- tomcolumn.1230=N

# **8 Enabling the Skillsoft Connector**

Enable the Skillsoft connector when you are ready to begin pulling in Skillsoft data to the LMS.

#### **Prerequisites**

Check that you have met the general prerequisites and have the information you need to start. Prerequisites for Skillsoft Connector [page 7]

Check that you have white listed the URIs for Skillsoft. http://documentation.skillsoft.com/en\_us/support/index.htm#23297.htm

Understand the warning about delta and full feeds. Warnings: DELTA Feed vs. ALL Feed [page 24]

Consider your strategy about the web service or manual file feed. Skillsoft Web Service vs File Feed [page 24]

Set the default values for learning items. Configuring Default Values for Skillsoft Items [page 8]

Set the default values for subject areas. Configuring Default Values for Skillsoft Subject Areas [page 16]

#### **Procedure**

- 1. Go to System Admin Configuration System Configuration CONNECTORS and edit the file.
- 2. To enable Skillsoft for learning items, configure all properties that enable Skillsoft for learning items **except for** skillsoft.connector.process.itemconnector.

Properties that Enable Skillsoft Learning Items [page 26]

3. To enable Skillsoft for subject areas, configure all properties that enable Skillsoft for subject areas **except for** skillsoft.connector.process.subjectareaconnector.

Properties that Enable Skillsoft Subject Areas [page 27]

4. Schedule the Skillsoft connector.

Scheduling the Skillsoft Connector [page 32]

- 5. Go back to System Admin Configuration System Configuration CONNECTORS .
- 6. Optional: If you are running the Skillsoft connector for the first time, set skillsoftitem.connector.initiation\_mode to ALL.

After the first run of the connector, we recommend you set skillsoftitem.connector.initiation\_mode to DELTA.

- 7. Set skillsoft.connector.process.itemconnector to **y** to enable the Skillsoft connector learning item import.
- 8. Set skillsoft.connector.process.subjectareaconnector to **y** to enable Skillsoft connector subject area import.

23

9. After the first run of the connector, go to System Admin Connectors Skillsoft Connector and click both View Errors and View Results to check the success of the connector.

#### **Next Steps**

If you are a U.S. Federal Customer, configure the Skillsoft connector eHRI. Enabling Skillsoft Connector eHRI [page 29]

#### 8.1 Warnings: DELTA Feed vs. ALL Feed

Read these warnings to understand DETLA and ALL feed.

Set initiation mode to ALL for the initial connector run only. After the initial content is all loaded, switch initiation mode to DELTA.

Skillsoft maintains the state of the data sent to the Learning Management System (LMS): it knows what data it has sent previously so that it can send only the changes since the last data exchange. When Skillsoft sends only the changes, we call this a "Delta Feed." You turn on the delta feed in skillsoftitem.connector.initiation mode.



#### A Caution

We do not recommend that you run Assent Integration against the same OLSA Content Server for more than one Learning Management System (LMS) at the same time (for example: Staging and Production). If you have such a need, we recommend that you work with the Skillsoft account team in order to gain access to a test site.

#### Skillsoft Web Service vs File Feed 8.2

Decide whether you want to use a web service to get the data or whether you want to use a manual file feed. We recommend the web service.

In most cases, we recommend that you use a web service to pull data from Skillsoft. By using the web service that Skillsoft exposes, you decrease the amount of work to implement and run the connector. When you use the web service, you do not need to get files from Skillsoft and place them on an FTP site (or file server) by the time the connector runs.

If you are a U.S. Federal Government customer, you must run at least one part of the connector as a file feed: the eHRI data. Even then, however, we recommend that you run the learning item and the subject areas as web

We utilize these APIs for learning item data:

Al\_InitiateAssetMetaData

- Al\_PollForAssetMetaData
- Al\_AcknowledgeAssetMetaData

We utilize these APIs for subject area data:

- Al\_InitiateFullCourseListingReport
- UTIL\_PollForReport

When requesting the catalog file (the data feed) from the Skillsoft web service, the connector might perform multiple attempts to retrieve the .zip file with the metadata because of a delay in its creation. The connector, therefore, has a 5-minute polling interval and a 30-minute timeout.

# 8.3 Revision Rules for Learning Items Imported by the Skillsoft Connector

The Skillsoft connector revises learning items according to these rules when it finds a learning item that already exists in the system.

If the connector finds a learning item in its feed that matches an existing learning item except for its revision date, the connector revises the learning item. When administrators revise a learning item (as opposed to the connector) they are prompted to copy attributes of the learning item into the new revision and to set some dates for the new revision. The connector revises the learning item with the same options, but it standardizes the values. If you do not want to use these settings, please use the administrators' revision wizard to revise the learning item.

The Skillsoft connector recognizes a revision when:

- The learning item ID matches in the Skillsoft data feed matches one that exists in the LMS.
- The item type of the learning item ID in the Skillsoft data feed is the same as the item type of the matching learning item ID in the LMS.
- The revision date of the learning item in the feed file is different from the revision date of the learning item in the LMS.

When the connector finds a learning item to be revised, it sets the revision options as in the table below.

Table 11: Revision Values Set by the Skillsoft Connector

Configuration Setting	Accepted Value
Copy Substitutes	N
Copy Authorized Instructors	Y
Inactivate Previous Revisions	Υ
Update Curricula	Y
Update Learning Plans	Υ
Update Future Scheduled Offerings	Υ
Removal Date/Time	Current Date/Time

Configuration Setting	Accepted Value
Effective Date	Current Date

# 8.4 Properties that Enable Skillsoft Learning Items

Use these properties to enable the Skillsoft connector to pull learning items and to define the behavior of the connector when it pulls learning items.

Table 12: Skillsoft Learning Item Properties

Property	Notes
skillsoft.connector.process.itemconnector	Set to <b>Y</b> to enable the Skillsoft connector for learning item data. Set to <b>N</b> to disable it.
skillsoft.item.connector.endpoint	The URL of the endpoint so that the LMS can pull Skillsoft data through the web service. Obtain the URL from your Skillsoft representative.
skillsoft.item.connector.customer_id	This is the unique ID of the customer. The connector needs it to identify your data from among other companies' data. Obtain the ID from your Skillsoft representative.
skillsoft.item.connector.shared_secret	This is the shared secret to enable secure communication with Skillsoft. Obtain the shared secret from your skillsoft representative.
skillsoft.item.connector.initiation_mode	Set to either <b>ALL</b> (pull all data) or <b>DELTA</b> (pull only changes). In your production instance, set to <b>ALL</b> for the first connector run and <b>DELTA</b> for all subsequent runs.  Warnings: DELTA Feed vs. ALL Feed [page 24]
skillsoft.item.connector.item.revisions.allowed	Set to <b>Y</b> or <b>N</b> . If set to <b>Y</b> , then the connector can update existing learning items.

Property	Notes	
skillsoft.item.connector.byPassWebservicesCall	Set to Y or N. If set to Y, then the endpoint, customer ID, and shared secret values are ignored and the connector uses the FTP configuration of all other connectors (set in System Admin Configuration System Configuration CONNECTORS):	
	<ul> <li>connector.ftp.protocol</li> <li>connector.ftp.server</li> <li>connector.ftp.port</li> <li>connector.ftp.userID</li> <li>connector.ftp.password</li> </ul>	

# 8.5 Properties that Enable Skillsoft Subject Areas

Use these properties to enable the Skillsoft connector to pull learning items and to define the behavior of the connector when it pulls learning items.

Table 13: Skillsoft Subject Area Properties

Property	Notes
skillsoft.connector.process.subjectareaconnector	Set to ${\bf Y}$ to enable the Skillsoft connector for subject area data. Set to ${\bf N}$ to disable it.
skillsoft.subjectarea.connector.endpoint	The URL of the endpoint so that the LMS can pull Skillsoft data through the web service. Obtain the URL from your Skillsoft representative.
skillsoft.subjectarea.connector.customer_id	This is the unique ID of the customer. The connector needs it to identify your data from among other companies' data. Obtain the ID from your Skillsoft representative.  The connector imports only the data that the customer_id has access to. For example, if you have 8000 subject areas in your Skillsoft system, but your customer_id has access to only 100, the connector imports only 100 subject areas.
skillsoft.subjectarea.connector.shared_secret	This is the shared secret to enable secure communication with Skillsoft. Obtain the shared secret from your skillsoft representative.

Property	Notes
skillsoft.subjectarea.connector.customerName	If there is no value for this property, the connector returns the full hierarchy. By default, it is null.
	If you set it to a value recognized by Skillsoft, then the connector pulls only the portion of the hierarchy identified by the customer name. Work with your Skillsoft representative to find your customer name so that the system pulls back only a section of the hierarchy.
skillsoft.subjectarea.connector.delimiter	The delimiter for the feed file. We recommend that you use the default, the pipe ( ).
skillsoft.subjectarea.connector.byPassWebservicesCall	Set to Y or N. If set to Y, then the endpoint, customer ID, and shared secret values are ignored and the connector uses the FTP configuration of all other connectors (set in System Admin Configuration System Configuration CONNECTORS):  • connector.ftp.protocol • connector.ftp.server • connector.ftp.port • connector.ftp.userID • connector.ftp.password

# 9 Enabling Skillsoft Connector eHRI

If you are a U.S. Federal Government customer, configure the Skillsoft connector eHRI.

#### **Prerequisites**

Enable the learning item and subject area feeds of the Skillsoft connector. Enabling the Skillsoft Connector [page 23]

Set the default values for eHRI data (U.S. Federal Government customers only) Configuring Default Values for Skillsoft eHRI [page 19]

Add all custom columns required for eHRI and set their default values. Configuring Default Values for Skillsoft eHRI [page 19]

#### **Procedure**

- 1. Go to System Admin Configuration System Configuration CONNECTORS and edit the file.
- 2. To enable Skillsoft eHRI, set skillsoft.connector.process.customcolumn1124.file and skillsoft.item.connector.process.defaultcustomcolumns to  $\mathbf{Y}$ .
  - eHRI applies to U.S. Federal Government customers only. It also has its own upload process because it is unique to U.S. Federal customers. It cannot use Skillsoft web services.
- 3. Check or configure your FTP drop zone.

If you are running other connectors, then your FTP drop zone is already configured, but now is a good time to check it. You need to know the drop zone location so that you know where to place the eHRI .csv file in later steps. The drop zone is the place where you drop connector files to be processed by the connectors. You can find the FTP drop zone configuration in these properties:

```
o connector.ftp.protocol
o connector.ftp.server
o connector.ftp.port
o connector.ftp.userID
o connector.ftp.password
```

4. Follow the eHRI .csv file modification process and then place the .csv file in the drop zone.

You must follow the file modification process each time that you run the connector and want to feed in eHRI data. Take note of the connector's scheduled time to run in System Admin Connector Skillsoft

Connector Nouncetor Nouncetor Connector Skillsoft

#### **Next Steps**

After the first run of the connector, go to System Admin Connectors Skillsoft Connector and Click both View Errors and View Results to check the success of the connector.

### 9.1 Preparing the eHRI .csv Feed File

Prepare the eHRI .csv file each time that you want to upload eHRI data from Skillsoft to the LMS.

#### **Prerequisites**

Enable the Skillsoft connector eHRI feed. Preparing the eHRI .csv Feed File [page 30]

Obtain the .csv eHRI file from Skillsoft.

#### **Procedure**

- 1. Save the .csv file that you receive from Skillsoft as custom column1124.csv into a local folder.
- 2. Open the file in Microsoft Excel.
- 3. Highlight column C, which is eHRITrainingTypeSubCode.
- 4. Right-click the column and select Format Cells.
- 5. Click Number Custom .
- 6. In *Type*, type **00**.
- 7. Click OK.
- 8. Open the file in Notepad++.

We recommend Notepad++, a free text editing tool. These instructions are written for Notepad++, but you can use any text editing tool that can convert .txt file encoding.

- 9. Click Encoding Convert to UTF-8 and save the file.
- 10. Copy the file to the connector FTP drop zone.

You discovered your drop zone location when you enabled the Skillsoft connector eHRI. Enabling Skillsoft Connector eHRI [page 29]

### 9.2 Skillsoft Connector eHRI Processing Rules

When the Skillsoft connector loads eHRI data, it follows specific processing rules.

When you prepare the custom\_column1124.csv file to load eHRI data into the LMS, be aware of the following rules:

- If the asset ID is null in the .csv file, the row is not processed and the data in the row is ignored. The asset ID is the first column in the .csv file.
- If a learning item exists in the LMS, and you do not pass that ID as an asset ID, the connector takes no action. The existing learning item in the LMS and its eHRI data remains unchanged.
- If you enabled the Skillsoft connector eHRI process and you do not provide a custom\_column1124.csv file in the FTP drop zone, then the connector logs an Input File Not Founderror and then closes.

# 10 Scheduling the Skillsoft Connector

Schedule the Skillsoft connector to run so that you can import Skillsoft data to your LMS.

#### **Prerequisites**

Decide if you want to import subject areas, learning items, or both. If you were a user of the Skillsoft extension before Q3 2015, you can look at System Admin Connectors to see when your extensions ran and which extensions you ran. You can then run the Skillsoft Connector in the same way.

#### **Procedure**

- 1. Go to System Admin Configuration System Configuration CONNECTORS and open the file.
- 2. Find skillsoft.connector.process.subjectareaconnector and skillsoft.connector.process.itemconnector.
- 3. To capture subject area data from Skillsoft set skillsoft.connector.process.subjectareaconnector to **y**.
- 4. To capture learning item data from Skillsoft set skillsoft.connector.process.itemconnector to Y.
- 5. Save the file.
- 6. Go to System Admin Connectors Skillsoft Connector and use the settings on the page to set the frequency of the connector runs.

To be useful, your data must be available from Skillsoft at the time of the connector runs, so consider how often the Skillsoft data updates before you devise a schedule.

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