

# SAP SuccessFactors Mobile Features

This document includes all SAP SuccessFactors Mobile features through the November 2016 release. All features are currently available on iOS and Android devices except where otherwise noted.

The 39 languages that are supported on the web application are also supported in the Mobile App.

The following platform versions are supported:

- iOS: 9.0+
- Android: 4.4+

## Basics

Feature	Description	Note
Approvals and Tasks	<p>Approvals:</p> <ul style="list-style-type: none"><li>• Time Off requests</li><li>• Spot Bonus requests</li><li>• Salary Increase requests</li><li>• Job Requisition approvals</li><li>• Job Offer approvals</li><li>• Employee Information changes</li><li>• Learning Course approvals</li><li>• Performance Review signing step</li></ul> <p>Tasks:</p> <ul style="list-style-type: none"><li>• Assess Interview Candidate</li><li>• Mandatory Learning Courses</li><li>• New Hire Onboarding</li><li>• New Manager Team Insights/Calibration Summary</li><li>• Performance Review modify steps</li></ul>	
Profile	Enables you to make changes to your personal profile information to include your career history, skills, and other information about yourself. Only people with the proper permissions will be able to see the information in your profile.	
Manager Team View	Manager team view displays the status of your direct reports, information about your team, and gives you tools to help you manage your team.	
Search & Org Chart	Search allows you to search for employees within your company and provides recent search results in frequency order. Org Chart allows you to browse your company's org chart hierarchy.	
Next Meetings	Gives you a view into your calendar for your next meeting's date, time, and attendees.	iOS only

## Employee Central Module

Feature	Description	Note
Employee Self Service (ESS)	Allows you the control to update your personal information and your public profile.	Requires People Profile v3 (PP3) for Android. iOS supports v12.
Manager Self Service (MSS)	Tools to empower managers to make changes to their employees' job information, initiate work flows, and reward their teams with bonuses.	Requires People Profile v3 (PP3) Support iPhone and Android. iPad is not yet supported.
Time Sheets	Complete, edit, and submit your time sheet.	Calendar Year Q4 2016 for iPhone.
Time Off	Request time off for vacation and other time off.	iOS only
Pay Statements	View current and past pay slips.	iOS only

## Performance & Goals Module

Feature	Description	Note
Goals	Add, edit, or remove goals within goal plans.	iPad is not yet supported.
Performance Reviews	Complete and sign performance reviews.	Limited configurability options supported.
Continuous Performance Management (CPM)	This tool helps to structure 1:1 meetings with your manager.	iPad is not yet supported.

## Learning Module

Feature	Description	Note
Learning Assignments	Identify your assignments and prerequisites.	
Register to Courses	Get all the details of available offerings. Register to or withdraw from courses.	
Learning Catalog	Search for, and assign, courses.	iPad only
Online Content	Stream online content to your device.	
Offline Content	Download content, and complete content, while offline and sync progress.	iOS only
Learning History	Review information for past courses and download certificates to your device.	History: iPad and Android only Certificate: iPad only
Task Checklist	Validate the ability to successfully execute tasks.	
QuickGuide	Quickly create polished, interactive guides.	iOS only
Mobile Instructor	Allows instructors to manage their courses.	iPad only
Learn Test	Content developers can test their content, and experience the content, as users experience it.	iPad only

**Work Force Planning & Analytics Module**

(On an iPad, you can drill down to finer detail within these charts.)

Feature	Description	Note
Team Performance/Pay	View charts that give team performance/pay information.	
Goal Alignment	View charts with organization goal alignment information.	
Goal Status	View charts about goal progress.	
End of Period (EOP) Headcount	End of period headcount for a particular group.	

**Onboarding Module**

Feature	Description	Note
New Hire Onboarding	Provides useful information for new hires.	iPhone and Android only
New Hire Manager's Activity	Create a list of tasks, and people to meet, for your new hires.	iPad only

**Compensation Module**

Feature	Description	Note
Reward and Recognition	Grant rewards to your employees.	

**Recruiting Module**

Feature	Description	Note
Job Offer Approval	Managers can quickly approve or decline a job offer for a candidate.	
Job Requisition Approval	Managers can approve job requisitions and send them to specific people in the organization.	
Access Interview Candidate	Review a candidate's resume, rate each competency, and add overall comments.	